

# Staff Loyalty Programme

- ▶ Every 6 months
  - ▶ Extra half day holiday (until you reach 3 years service), plus an extra half day if no sickness
- ▶ At 3 years service :
  - ▶ Hotel Stay for 2, or a Spa day for 2
  - ▶ PLUS, opportunity to take part in monthly leadership team meeting with directors and management staff (will take place in an evening once a month starting in Feb)
- ▶ At 5 Years service:
  - ▶ 1 Free paid day off and a 2 night hotel stay including 1 night's dinner
- ▶ At 10 Years service:
  - ▶ 5\* All inclusive week away for 2 people (abroad)
  - ▶ PLUS a discretionary bonus profit sharing scheme (potential to earn bonuses based on the company profit)